



2024 Annual Report



Laying the Groundwork for Growth

Our second year as a foundation was one of growth and learning. In 2024, we focused on building a strong foundation for the future—putting the right legal structures in place, aligning with new leadership at the Jackson Hole Fire/EMS Department, and creating the internal policies and procedures that will help us grow and scale our work.

At the same time, we stayed true to our mission: supporting our first responders and connecting with our community. We know that when our first responders are cared for, they're better able to care for all of us.

Looking ahead to 2025, we're excited to roll out a new strategy that aligns with the department's updated goals. We're also launching a recruitment initiative to help educate the community about volunteer and staff opportunities within Fire/EMS.

Thanks for being part of this journey. We're just getting started.



Lizzie Nelson, Board Chair

The Mission

Community Engagement

- **Community Awareness:** We shared regular updates on social media to spotlight department members, training, safety, and events — building awareness and supporting recruitment.
- **Events & Fundraising:** We took part in local events like Roadhouse, Old Bill's, and the People's Market, raising funds and strengthening community ties. And the Fire Department Associations hosted their yearly fundraisers - the Wilson Chicken Fry, the Hoback BBQ, the Moran BBQ, and the Fireman's Brawl.
- **Honoring Service:** We supported the 9/11 Memorial and Hill Climb in 2023 and 2024, continuing this meaningful tribute to first responders.

Supporting Those Who Serve

- **Training Support:** Provided weekly meals and snacks during volunteer training nights, along with 24/7 coffee at all stations to support readiness and morale.
- **Recognition & Appreciation:** Celebrated member milestones with service awards and hosted a year-end appreciation event.
- **Health & Wellness:** Advanced access to state health insurance for volunteers and funded mental health services through TIPS for all department members.

Key Achievements

Building the Frameworks That Power Impact

Behind every great program is a solid foundation—and in 2024, we focused on getting it right. With your support, we worked hand-in-hand with legal experts and county partners to ensure our initiatives align with nonprofit regulations and directly serve the mission of Jackson Hole Fire/EMS. Because the department operates within a county system, this required thoughtful navigation of complex legal territory.

These efforts ensure that the programs you help fund are not only effective, but built to last. Thanks to this work, we're ready to move full speed ahead in 2025, with programs that are stronger, clearer, and fully aligned to both our values and our structure.

Deepening Alignment with Department Leadership

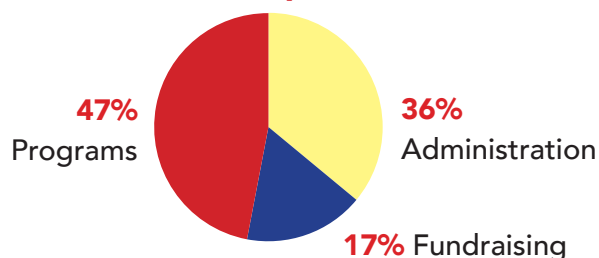
As the fundraising partner to Jackson Hole Fire/EMS, staying closely aligned with department leadership is essential to our work. In 2024, as the department underwent leadership transitions, we invested time in building strong, collaborative relationships—meeting regularly with Chiefs and team members to ensure our efforts reflect their needs and priorities. Our 2025 strategy is the result of that alignment, designed to directly support and amplify the department's goals.

Building for Long-Term Growth and Engagement

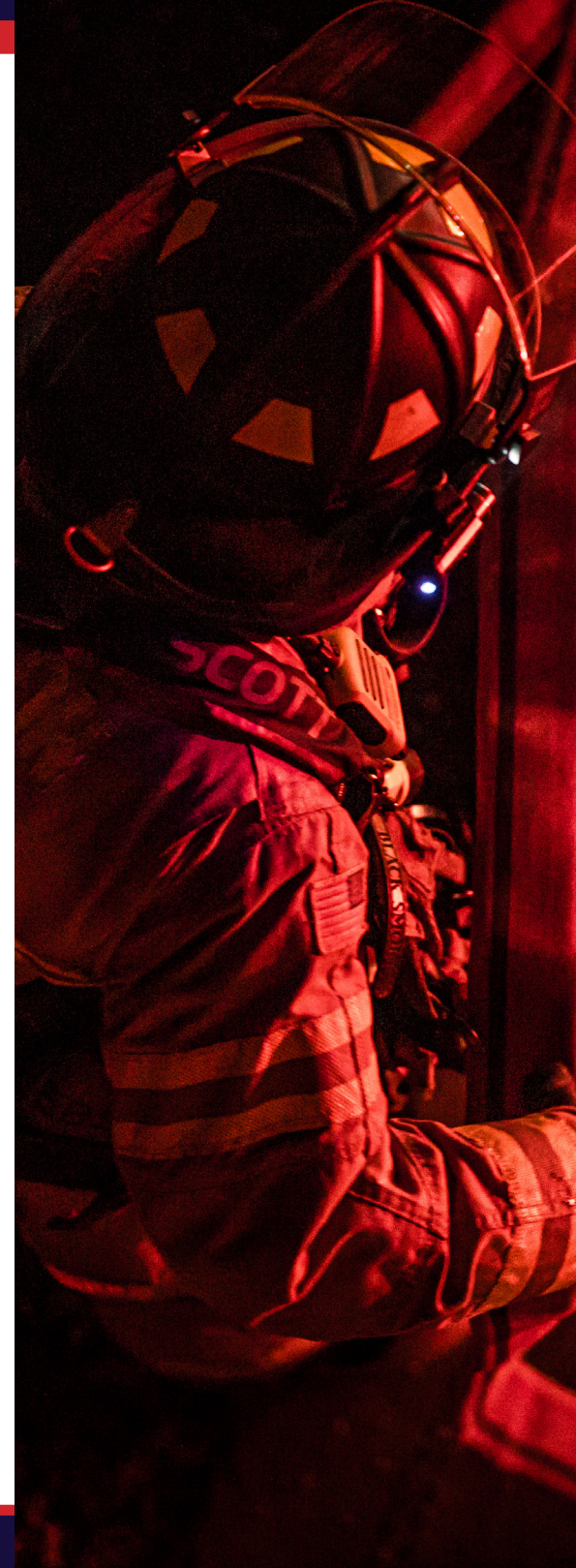
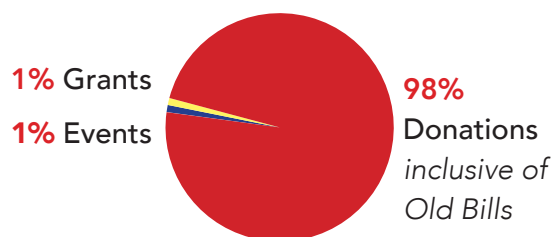
Internally, we strengthened the systems and infrastructure that allow us to grow with intention. We clarified board roles, aligned our financial practices with nonprofit best standards, and reimagined how we engage with our community. From regular website updates to a more active social media presence, these enhancements are helping us build a more connected, informed, and supportive donor network.

Financials

Total Expenses



Total Income





Prepare. Prevent. Protect.

Jackson Hole Fire / EMS Foundation

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